

No: 35/TTr-DVKT-HDQT

Hanoi, 12nd, March 2025

**SUBMISSION**

**Re: Approval of Salaries/Remuneration for the Board of Directors and the Supervisory Board in 2024 and Proposed Salaries/Remuneration for the Board of Directors and the Supervisory Board in 2025**

To: The General Meeting of Shareholders of PetroVietnam Power Technical Services Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, issued by the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of PetroVietnam Power Engineering Services Joint Stock Company,

The General Director respectfully submits to the Board of Directors for consideration the remuneration of the Board of Directors (BOD) and the Supervisory Board (SB) for 2024 and seeks approval for the remuneration of the BOD and SB for 2025 as follows:

**1. Salaries/Remuneration of the BOD and SB in 2024 Unit: VND**

No	Position	Number of Members	Annual Salary/Remuneration
<b>I</b>	<b>Board of Directors</b>		<b>2.564.470.862</b>
1	Chairman of the BOD	1	879.172.342
2	BOD Member cum General Director	1	878.562.749
3	Specialize BOD Member	1	686.735.771
4	Concurrently BOD Member	1	60.000.000
5	Independent BOD Member	1	60.000.000
<b>II</b>	<b>Supervisory Board</b>		<b>132.000.000</b>
1	Head of the SB (Concurrently)	1	60.000.000
2	Concurrently SB Members	2	72.000.000
<b>Total</b>			<b>2.696.470.862</b>

## 2. Proposed Salaries/Remuneration for the BOD and SB in 2025

### 2.1. Proposed Salaries/Remuneration for the BOD in 2025

Unit: VND

No	Position	Number of Members	Annual Salary/Remuneration
1	Chairman of the BOD	1	835.000.000
2	BOD Member cum General Director	1	835.000.000
3	Specialize BOD Member	1	652.000.000
4	Concurrently BOD Member	1	60.000.000
5	Independent BOD Member	1	60.000.000
Total			2.442.000.000

### 2.2. Proposed Remuneration for the SB in 2025

Unit: VND

No	Position	Number of Members	Annual Salary/Remuneration
1	Head of the SB (Concurrently)	1	60.000.000
2	Concurrently SB Members	2	72.000.000
Total			132.000.000

The above is respectfully submitted to the Board of Directors for consideration and submission to the General Meeting of Shareholders for approval.

Chairman



Bùi Duy Nhi